

GreenCape Job Opportunity

Graduate Trainee: Water & Sanitation

About GreenCape:

GreenCape is a non-profit organisation that supports the transition to a more resilient, green economy – one that is low carbon, resource efficient, and socially inclusive. To achieve this, GreenCape works with a broad array of stakeholders, from various sectors, to unlock the investment and employment potential of green technologies and services.

Our Ambition:

GreenCape’s five-year strategy aims to be globally relevant in driving the uptake of green economy infrastructure solutions in the developing world context. As such, GreenCape is expecting to double in size in the next five years and will be growing its staff complement.

For more details on GreenCape please visit the website at www.greencape.co.za

Graduate Programme:

GreenCape is looking to grow the next generation of talent in the green economy. This is an exciting opportunity to gain practical work experience and work with experts in the field. The Graduate Trainee will be allocated to the *water & sanitation sector*. While developing skills in this sector, the Graduate’s primary role is to support the relevant programmes in delivering key project deliverables and supporting its obligations with strategic partners.

The Water & Sanitation Programme:

The programme’s goal is to increase job creation and investment into water and sanitation technology and services, and to improve water resource productivity. We achieve this through a number of different activities: We perform demand creation activities (such as supporting businesses to become more water efficient and resilient); we provide support to the water and sanitation sector (such as collecting and disseminating market intelligence and supporting innovation and entrepreneurship); and we support improvements in resource productivity (through, for example, our analytical work into the economic impacts of water availability). We have an extensive network of stakeholders that we work with across local, provincial and national government, green economy businesses, demand side business, academia, NGOs, investors, embassies etc.

Job Details:

Job Title	Graduate Trainee: Water & Sanitation
Qualification/Education	Degree in engineering, hydrology, economics, finance, resource management, environmental sciences, or another relevant degree.
Knowledge and Experience	<ul style="list-style-type: none"> No prior work experience is required Postgraduate degree preferred Interest in a career in water & sanitation and the green economy Computer literate - MS Office with a basic understanding of Microsoft Excel Proven troubleshooting and problem solving ability Previous written content related to the Green Economy advantageous (i.e. news thesis, feature articles etc.)
Competencies and Skills	<ul style="list-style-type: none"> Strong communication skills (written and verbal), with confidence in both formal and informal public speaking engagements. Excellent attention to detail. Flexibility and the willingness to contribute to other organisational needs when required. Ability to self-manage, multi-task and to prioritise.

	<ul style="list-style-type: none"> Innovative and driven.
Remuneration	Basic salary and contribution towards medical benefits
Location	Cape Town, with a willingness to travel
Term	End date – 31 July 2024

Contract length and remuneration

The duration of this contract will be from the date of appointment until **31 July 2024**.

Remuneration will be market-related, with the recognition that GreenCape is a not-for-profit organisation. Medical aid is offered as an employee benefit (subject to some conditions).

Application Details:

Applications and queries can be submitted via email to Human Resources via jobs@greencape.co.za. The deadline for submitting applications is no later than **15 June 2023**.

Applications must include:

- A video clip (under 2 minutes) introducing yourself, why you are interested in the green economy and why you are a good candidate for this opportunity.
- A letter of motivation detailing:
 - Why you are a suitable candidate
 - Why you would like to form part of GreenCape's water team
- A detailed curriculum vitae (CV).
- Copies of academic transcripts.
- Proof of eligibility to work in South Africa (copy of SA ID or work permit).
- Names of two referees, the relationship to the applicant, and contact details (telephone and email).
- All applicants must complete the GreenCape online application form. You can complete the application form by accessing this link: <https://forms.gle/iBHxHf3kxJBAta5r7>
(kindly copy the link into your internet browser to access the form)

Candidates who have not heard from GreenCape by **29 June 2023** should consider their application unsuccessful.

Please note, GreenCape reserves the right not to appoint this position. Furthermore, it also reserves the right to change the role in response to applicant abilities and interests. Preference will be given to designated groups and people with disabilities. All appointments will be done in accordance with our Employment Equity plan.